



Job Description

TITLE:

Custodian – Full Time

SUPERVISOR:

Facilities Director

PURPOSE STATEMENT:

This position is responsible for janitorial care of church facilities, school facilities, equipment, and grounds on the Pathfinder campus.

RESPONSIBILITIES:

Many varied tasks, including, but not limited to:

- Housekeeping duties, including but not limited to:
 - Vacuuming and Mopping
 - Sweeping
 - Dusting
 - Furniture cleaning
 - Restroom cleaning
 - Emptying of trash
 - Washing windows
 - Cleaning vents
- Using equipment such as commercial vacuums, floor buffers and carpet cleaners
- Maintaining inventory in janitorial closets
- Set up and take down of facilities (tables/chairs/walls)
- Seasonal outdoor work such as snow removal and landscaping
- Other duties as needed and assigned

WORK SCHEDULE:

- The typical work week will consist of 8-hour days with working hours of 12:00PM–8:30PM or 2:30PM–11:00PM, including a 30-minute break.
- Monday through Friday, not to exceed 40 hours per week unless previously approved.
- Weekends and holidays on an as-needed basis.

PHYSICAL REQUIREMENTS

- This role requires regular physical activity and mobility, including:
 - Frequent walking, standing, bending, and reaching
 - Lifting and carrying objects up to 50 pounds
 - Operating and maneuvering commercial cleaning equipment
 - Navigating stairs and outdoor areas in varying weather conditions
 - Performing repetitive tasks for extended periods
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.



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QUALIFICATIONS AND EDUCATIONAL REQUIREMENTS:
<ul style="list-style-type: none">• Dependable self-starter with initiative and a strong work ethic (eyes of opportunity)• Ability to work on their own with little supervision• Good verbal communication and interpersonal skills