ST. JOHN SCHOOL

A PERSONALIZED LEARNING ACADEMY

Job Description

TITLE:

Upper Elementary Studio Teacher

SUPERVISOR: Principal of Academic Innovation

OVERVIEW:

Our Upper Elementary Studio Teacher will teach in a collaborative, innovative, personalized learning model for 3rd and 4th grade students combined. Their essential responsibility is to develop creative learning opportunities for students' academic, social-emotional, and spiritual growth while being a champion for St. John's unique personalized learning model, which prioritizes the teacher as a mentor.

ATTRIBUTES:

- Faith-filled. Strong personal commitment to Jesus Christ.
- Developer. Has a mentor or coach mindset; eager to see people grow into their fullest potential.
- **Teachable.** A lifelong learner, open to feedback and direction.
- **Organized.** Detail-oriented with strong time management skills.
- **Positive.** A proactive collaborator and team player.
- Innovative. Able to create, problem-solve, and think outside the box.
- Passionate. A heart for teaching the whole child in a personalized environment.

RESPONSIBILITIES:

- Work collaboratively with staff and student learners to build authentic personalized learning experiences that encourage students' whole-person growth: academically, socially, interpersonally, and spiritually.
- Model and implement research-based effective instructional strategies for personalized learning.
- Use data to identify levels of student performance and development areas on an individual and group level.
- Utilize technology-based systems for curriculum, assessment, and data.
- Consistently evaluate students' academic and social-emotional needs and proactively plan growth opportunities for individual students and the classroom as a whole.
- Create a fun, safe, and nurturing environment of inquiry, respect, and collaboration.
- Model real-life success skills like communication, self-awareness, and decision-making.
- Strive for excellent and effective collaboration with other teachers and leadership; works effectively and cooperatively with others in a team environment.
- Assist in planning and implementing school programs, initiatives, and other activities.
- Actively develop positive parent-teacher relationships and promote parent-teacher partnerships.
- Support the partnership of St. John and Pathfinder Church by regularly participating in church and staff events and combined professional development opportunities.
- Participate as needed in activities outside typical school hours; e.g., parent-teacher conferences and special school events committees.



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QUALIFICATIONS AND EXPERIENCE:

- Possess strong Christian values and a desire to share God's love with children.
- Bachelor's degree required.
- Current state teaching certification in elementary and/or special education.
- Ability to evaluate students' needs through data interpretation, observation, and personal interaction.
- Prior experience in a personalized learning environment and/or experience utilizing standardsbased grading, preferred.
- Must have excellent communication skills and the ability to communicate with empathy, clarity, and respect with students, parents, coworkers, and leaders.

WORK SCHEDULE:

10-month, full-time work schedule Monday through Friday following the 2024-2025 school calendar.

