

Principal of Academic Innovation

St. John School is currently searching for a dynamic, innovative, and motivated leader to join our School Executive Team as our Principal of Academic Innovation. As a Personalized Learning Academy, St. John cultivates confident learners and leaders by providing individualized learning, project-based learning, and social-emotional learning. We are Christian educators that believe we need creativity, communication, and collaboration to solve the complex issues of today and tomorrow. Our students develop real-life success skills like communication, self-awareness, collaboration, and decision-making, skills that will instill confidence for any learning environment. St. John School and Early Childhood Center are ministries of Pathfinder Church and serve as close partners in the mission to bring wholeness to the lives of families in our community.

Overview: The Principal of Academic Innovation will enthusiastically advance St. John's unique and innovative model of individualized learning; they will, in partnership with the school leadership team, provide direction and oversight for the daily academic operations of the entire spectrum of STJS students (EC-8); and they will provide direct supervision, leadership, and encouragement for the 3-8 St. John School staff.

Key Attributes:

- **Faith-filled.** Strong personal relationship with Jesus Christ and a calling to share His love and teachings.
- **People-focused.** Has strong interpersonal skills and a desire for building relationships.
- **Maximizer.** Excited to unlock potential and transform something good into something excellent.
- **Reformer.** A creative problem solver driven to change and challenge the status quo.
- **Promoter.** A charismatic champion for St. John School.
- **Positive.** A proactive collaborator and team player.
- **Growth-minded.** Excited for personal and professional growth in self and others.
- **Process-oriented.** Able to lead teams strategically using effective processes.

Essential Functions:

Executive Team Participation

Actively collaborates as part of the School Executive Team (including the Executive Director and Principal of Experiential Learning) to continuously improve the vision, culture, and climate of the school and to ensure a unified, holistic culture of education throughout STJS.

Parent and Community Promotion

Serves as a parent and community ambassador to: educate and build excitement about education reform and St. John's unique approach, actively engage the wider community, and serve as an expert voice for change in today's status-quo academic approach.

Academic Leadership

As a leader and expert in academic strategy and performance, provides direction and oversight for the daily academic operations of the entire spectrum of STJS while skillfully implementing a cohesive strategy of teaching and learning throughout all of STJS for unmatched academic achievement.

ST. JOHN SCHOOL

A PERSONALIZED LEARNING ACADEMY

People and Talent Development

Inspires and models a culture of humility, feedback, and growth throughout St. John staff; provides meaningful and impactful professional and personal growth opportunities and experiences for faculty and staff; and actively participates in the recruitment, onboarding, coaching, and direct supervision of the 3-8 grade staff.

Operations

Oversees the daily organizational operations of St. John School including: school calendar and class schedules, school safety and emergency procedures, student disciplinary actions, school budget and inventory system, and teaches in the classroom as needed.

Work Schedule:

Full time position working a minimum of 40 hours a week with typical working days Monday – Friday, 7:00am-4:30pm and typically working an 11-11.5 month contract. Requires the flexibility to work longer hours if necessary with regular evening and possible weekend events to be expected.

Education and Experience Required:

- Master's Degree in Education with at least five years of experience as an elementary principal/assistant principal and five years of previous classroom instruction. Administrative degree/certification required to meet accreditation standards.
- Proven knowledge and success with effective teaching techniques and curriculum development.
- Proven experience and success utilizing data and research-based practices in a school setting.
- Strong written and verbal communication skills and displays exceptional skills in working with people.
- A strong and personal commitment to Jesus Christ, a member of Pathfinder Church and/or an eagerness to join and partner with the Pathfinder Church community to bring wholeness to the lives of St. John School families.

To Apply:

Interested candidates should submit a resume and cover letter to Melissa Harting at mharting@pathfinderstl.org.

To learn more about our organization, please visit our website at www.stjls.org.